

FLAGSTAFF ACADEMY
BASIC FINANCIAL STATEMENTS
June 30, 2024

TABLE OF CONTENTS

FINANCIAL SECTION	PAGE
Independent Auditor's Report	
Management's Discussion and Analysis	i - v
Basic Financial Statements	
Statement of Net Position	1
Statement of Activities	2
Balance Sheet – Governmental Funds	3
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position	4
Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds	5
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances Of Governmental Funds to the Statement of Activities	6
Notes to the Financial Statements	7 – 46
Required Supplementary Information	
Budgetary Comparison Schedule – General Fund	47
Schedule of the Academy's Proportionate Share – PERA School Division Trust Fund Plan	48
Schedule of the Academy's Contributions – PERA School Division Trust Fund Plan	49
Schedule of the Academy's Proportionate Share – PERA Health Care Trust Fund Plan	50
Schedule of the Academy's Contributions – PERA Health Care Trust Fund Plan	51
Notes to the Required Supplementary Information	52-53

TABLE OF CONTENTS (Continued)

Supplementary Information	PAGE
Combining Balance Sheet – General Fund	54
Combining Schedule of Revenues, Expenditures, and Changes In Fund Balance – General Fund	55

FINANCIAL SECTION



**PROSPECTIVE
BUSINESS
SOLUTIONS, LLC**
Certified Public Accountants

Auditing, Accounting, and Consulting Services for
Governments and Nonprofit Organizations

Board of Directors
Flagstaff Academy
Longmont, Colorado

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of the Flagstaff Academy (the "School"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Flagstaff Academy as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, the schedules of the School's proportionate share, and the schedules of the School's contributions on pages 47-51 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Academy's basic financial statements. The supplementary information on pages 54-55 is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The supplementary information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

PB Solutions LLC

Littleton, Colorado

October 1, 2024

Flagstaff Academy Management Discussion and Analysis

As management of Flagstaff Academy (FSA or the School), we offer readers of Flagstaff Academy's financial statements our narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2024.

Financial Highlights

The year ended June 30, 2024 is the nineteenth year of operations for FSA. As of June 30, 2024, net position increased by \$567,499 to \$(8,041,809). This balance includes the result of the implementation of regulations under the Governmental Accounting Standards Board Statement (GASB) Numbers 68 and 75. Further information about GASB 68 and 75 is provided in Notes 6 and 7 of the financial statements.

The operations of the School are funded primarily by tax revenue received under the Colorado School Finance Act in Per Pupil Revenue. Such revenue for the year was \$7,520,073. At the close of the fiscal year, Flagstaff Academy's governmental funds reported an ending fund balance of \$6,633,785, an increase of \$629,838 from the prior year.

Overview of Financial Statements

This discussion and analysis are intended to serve as an introduction to the School's basic financial statements. The School's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the School's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all the School's assets, liabilities, and deferred inflows and outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

The statement of activities presents information showing how the School's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected grant expenses and earned but unpaid salary and benefits).

The government-wide statement of activities distinguishes functions/programs of the School supported primarily by Per Pupil Revenue or other revenues passed through from the authorizer (St. Vrain Valley School District). The governmental activities of the School include instruction and supporting services.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other governmental units or schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The School has two governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the School's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The School adopts annually appropriated budgets for the General Fund. A budgetary comparison schedule for the General Fund has been provided herein.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. This information is provided on pages 7-46.

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of the School's financial position. In the case of Flagstaff Academy, liabilities and deferred inflows exceeded assets and deferred outflows resulting in a net position of \$(8,041,809) in FY 2023-2024. Again, the net position includes amounts directly related to the Pension Plan and the Defined Benefit Other Post Employment Benefit (OPEB) liabilities reporting requirements under GASB 68 and 75. Of the School's total net position, \$332,858 is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment, \$(4,471,251) is invested in capital assets, and \$1,335,501 is restricted for debt service in future fiscal years. Accordingly, these funds are not available to satisfy the School's general operating expenses.

**Flagstaff Academy's Net Position
Governmental Activities**

	June 30, 2024	June 30, 2023
ASSETS		
Cash and Investments	\$ 5,887,592	\$ 5,217,289
Restricted Cash and Investments	1,335,501	1,307,321
Due from District	-	383
Accounts Receivable	-	11,766
Prepaid Expenses	30,739	102,272
Deposits	90,561	79,128
Capital Assets, Net of Accum Depreciation	7,737,363	8,165,706
Right to Use Assets, Net of Accum Amortization	2,360	16,515
Total Assets	15,084,116	14,900,380
DEFERRED OUTFLOWS OF RESOURCES		
Cost of Refunding	1,097,279	1,147,155
Related to Pensions	3,464,986	2,626,592
Related to OPEB	48,839	70,215
Total Deferred Outflows of Resources	4,611,104	3,843,962
LIABILITIES		
Accounts Payable	55,938	87,590
Due to District	44,174	61,108
Accrued Expenses	81,530	34,395
Accrued Salaries & Benefits	492,432	499,012
Unearned Revenues	36,534	32,107
Accrued Interest Payable	199,120	203,870
Noncurrent Liabilities		
Due in One Year	297,520	299,683
Due in More than One Year	11,714,334	12,048,235
Net Pension Liability	13,313,414	11,404,213
Net OPEB Liability	321,465	388,748
Total Liabilities	26,556,461	25,058,961
DEFERRED INFLOWS OF RESOURCES		
Related to Pensions	1,028,077	2,119,100
Related to OPEB	152,491	175,589
Total Deferred Inflows of Resources	1,180,568	2,294,689
NET POSITION		
Net Investment in Capital Assets	(4,471,251)	(2,874,891)
Restricted for Emergencies	332,858	320,639
Restricted for Debt Service	1,335,501	-
Unrestricted	(3,903,416)	(6,055,056)
Total Net Position	\$ (8,041,809)	\$ (8,609,308)

The largest portion of the School's assets is in capital and right-to-use assets, at 51% of total assets in 2024.

**Flagstaff Academy's Change in Net Position
Governmental Activities**

	June 30, 2024	June 30, 2023
Program Revenue:		
Charges for Services	\$ 878,832	\$ 922,997
Operating Grants and Contributions	364,498	877,293
Capital Grants and Contributions	288,437	268,086
Total Program Revenue	1,531,767	2,068,376
General Revenue:		
Per Pupil Revenue	7,520,073	6,843,098
Mill Levy Override	1,787,538	1,491,924
Interest	180,279	85,983
Other	137,777	25,582
SPECIAL ITEM: Insurance Proceeds	-	341,221
Total General Revenue	9,625,667	8,787,808
Total Revenue	11,157,434	10,856,184
Expenses:		
Instructional	6,199,328	6,306,489
Supporting Services	3,897,748	4,017,960
Interest and Other Fiscal Charges	492,859	504,942
Total Expenses	10,589,935	10,829,391
Increase/(Decrease) in Net Position	567,499	26,793
Net Position, Beginning, Restated	(8,609,308)	(8,636,101)
Net Position, Ending	\$ (8,041,809)	\$ (8,609,308)

The largest portion of the School's revenues came from Per Pupil Revenue – 67% in 2024.

Financial Analysis of the Government's Funds

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds. The focus of the School's governmental funds are to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the School's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the School's General Fund reported an ending fund balance of \$5,298,284, an increase of \$601,658 from prior year. As of the end of the current fiscal year, the School's Building Corporation reported an ending fund balance of \$1,335,501, an increase of \$28,180 from prior year. This fund records the activity of the Flagstaff Building Corporation (the Building Corporation). The Building Corporation was formed to assist in the financing and construction of the School's facilities.

General Fund Budgetary Highlights

The School approves a General Fund budget in May based on enrollment projections for the school year. In October, after enrollment stabilizes, adjustments are made to the budget. At year-end, the School had some variances between its final budgeted and actual activities. Overall, the School recognized \$5,812 less revenue than expected and spent \$634,610 less than planned, when compared to the final budget. One budget amendment was made during FY 2023-2024.

Right-to-Use Assets

The School has invested in right-to-use assets in the form of a copier lease. Amortization expenses for right-to-use assets are booked under the supporting services program of the School's operations. Additional information related to leases may be found in Note 5 to the financial statements.

Other Capital Assets & Long-Term Debt

The School has invested in capital assets in form of the school's building, building improvements, and equipment in support of the school's educational program. Depreciation expenses for capital assets are booked under the supporting services program of the School's operations. Additional information related to capital assets may be found in Note 3 to the financial statements.

The School has long-term debt in the form of refunding revenue bonds. During fiscal year 2015-2016, proceeds from 2016 bonds were used to advance refund 2008 revenue bonds, originally issued to construct the school's facility. The School is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee for payment of the bonds. Additional information related to long-term debt may be found in Note 4 to the financial statements.

Economic Factors and Next Year's Budget

The primary factors driving the budget for Flagstaff Academy are student enrollment and Per Pupil Revenue. Enrollment for the 2023-2024 school year was 725.00 funded students. This information was analyzed as part of the 2024-2025 budget which is projecting a 680.00 funded student count.

Requests for Information

This financial report is designed to provide a general overview of Flagstaff Academy's finances for all those with an interest in the School's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the School:

Flagstaff Academy
2040 Miller Drive
Longmont, CO 80501

BASIC FINANCIAL STATEMENTS

FLAGSTAFF ACADEMY

STATEMENT OF NET POSITION

As of June 30, 2024

	GOVERNMENTAL ACTIVITIES
ASSETS	
Cash and Investments	\$ 5,887,592
Restricted Cash and Investments	1,335,501
Prepaid Expenses	30,739
Deposits	90,561
Capital Assets, Depreciated, Net of Accumulated Depreciation	7,737,363
Right to Use Assets, Net of Accumulated Amortization	<u>2,360</u>
TOTAL ASSETS	<u>15,084,116</u>
DEFERRED OUTFLOWS OF RESOURCES	
Related to Pensions	3,464,986
Related to OPEB	48,839
Deferred Charges	<u>1,097,279</u>
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>4,611,104</u>
LIABILITIES	
Accounts Payable	55,938
Due to District	44,174
Accrued Expenses	81,530
Accrued Salaries and Benefits	492,432
Unearned Revenues	36,534
Accrued Interest Payable	199,120
Noncurrent Liabilities	
Due in One Year	297,520
Due in More than One Year	11,714,334
Net Pension Liability	13,313,414
Net OPEB Liability	<u>321,465</u>
TOTAL LIABILITIES	<u>26,556,461</u>
DEFERRED INFLOWS OF RESOURCES	
Related to Pensions	1,028,077
Related to OPEB	<u>152,491</u>
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>1,180,568</u>
NET POSITION	
Net Investment in Capital Assets	(4,471,251)
Restricted for Emergencies	332,858
Restricted for Debt Service	1,335,501
Unrestricted	<u>(5,238,917)</u>
TOTAL NET POSITION	<u><u>\$ (8,041,809)</u></u>

The accompanying notes are an integral part of the financial statements.

FLAGSTAFF ACADEMY

STATEMENT OF ACTIVITIES
Year Ended June 30, 2024

FUNCTIONS/PROGRAMS	EXPENSES	PROGRAM REVENUES		NET (EXPENSE) REVENUE AND CHANGES IN NET POSITION
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	
PRIMARY GOVERNMENT				
Governmental Activities				
Instructional	\$ 6,199,328	\$ -	\$ 200,503	\$ -
Supporting Services	3,897,748	878,832	163,995	288,437
Interest and Other Fiscal Charges	492,859	-	-	-
Total Governmental Activities	\$ 10,589,935	\$ 878,832	\$ 364,498	\$ 288,437
			GENERAL REVENUES	
			Per Pupil Revenue	7,520,073
			Mill Levy Override	1,787,538
			Interest	180,279
			Other	137,777
			TOTAL GENERAL REVENUES	9,625,667
			CHANGE IN NET POSITION	567,499
			NET POSITION, Beginning	(8,609,308)
			NET POSITION, Ending	\$ (8,041,809)

The accompanying notes are an integral part of the financial statements.

FLAGSTAFF ACADEMY

BALANCE SHEET
GOVERNMENTAL FUNDS
June 30, 2024

	GENERAL FUND	BUILDING CORPORATION	TOTAL GOVERNMENTAL FUNDS
ASSETS			
Cash and Investments	\$ 5,887,592	\$ -	\$ 5,887,592
Restricted Cash and Investments	-	1,335,501	1,335,501
Prepaid Expenses	30,739	-	30,739
Deposits	90,561	-	90,561
TOTAL ASSETS	<u>\$ 6,008,892</u>	<u>\$ 1,335,501</u>	<u>\$ 7,344,393</u>
LIABILITIES AND FUND BALANCES			
LIABILITIES			
Accounts Payable	\$ 55,938	\$ -	\$ 55,938
Due To District	44,174	-	44,174
Accrued Expenses	81,530	-	81,530
Accrued Salaries	492,432	-	492,432
Unearned Revenue	36,534	-	36,534
TOTAL LIABILITIES	<u>710,608</u>	<u>-</u>	<u>710,608</u>
FUND BALANCES			
Nonspendable	121,300	-	121,300
Restricted for Emergencies	332,858	-	332,858
Restricted for Debt Service	-	1,335,501	1,335,501
Unassigned	4,844,126	-	4,844,126
TOTAL FUND BALANCES	<u>5,298,284</u>	<u>1,335,501</u>	<u>6,633,785</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 6,008,892</u>	<u>\$ 1,335,501</u>	<u>\$ 7,344,393</u>

The accompanying notes are an integral part of the financial statements.

FLAGSTAFF ACADEMY

RECONCILIATION OF THE GOVERNMENTAL FUNDS
BALANCE SHEET TO THE STATEMENT OF NET POSITION
Year Ended June 30, 2024

Amounts reported for governmental activities in the statement of net position are different because:

Total fund balances of governmental funds		\$ 6,633,785
Capital assets used in governmental activities are not financial resources, and therefore, are not reported in the funds.		
Capital Assets, depreciated	13,050,305	
Accumulated Depreciation	(5,312,942)	
Right to Use Asset	42,467	
Accumulated Amortization	<u>(40,107)</u>	7,739,723
Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds.		
Bonds Payable	(12,009,334)	
Deferred Charges	1,097,279	
Accrued Interest Payable	(199,120)	
Lease Payable	(2,520)	
Net Pension Liability	(13,313,414)	
Net OPEB Liability	<u>(321,465)</u>	(24,748,574)
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.		
Deferred outflows of resources - Related to Pensions	3,464,986	
Deferred outflows of resources - Related to OPEB	48,839	
Deferred inflows of resources - Related to Pensions	(1,028,077)	
Deferred inflows of resources - Related to OPEB	<u>(152,491)</u>	<u>2,333,257</u>
Net position of governmental activities		<u>\$ (8,041,809)</u>

The accompanying notes are an integral part of the financial statements.

FLAGSTAFF ACADEMY

STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
Year Ended June 30, 2024

	GENERAL FUND	BUILDING CORPORATION	TOTAL GOVERNMENTAL FUNDS
REVENUES			
Local Sources	\$ 10,560,052	\$ 831,878	\$ 11,391,930
State Sources	511,182	-	511,182
 TOTAL REVENUES	 <u>11,071,234</u>	 <u>831,878</u>	 <u>11,903,112</u>
EXPENDITURES			
Current			
Instruction	6,243,583	-	6,243,583
Supporting Services	4,243,166	2,728	4,245,894
Debt Service			
Principal	14,683	285,000	299,683
Interest	527	483,587	484,114
 TOTAL EXPENDITURES	 <u>10,501,959</u>	 <u>771,315</u>	 <u>11,273,274</u>
 EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	 <u>569,275</u>	 <u>60,563</u>	 <u>629,838</u>
OTHER FINANCING SOURCES			
Transfers	32,383	(32,383)	-
 NET CHANGE IN FUND BALANCE	 601,658	 28,180	 629,838
FUND BALANCES, Beginning	<u>4,696,626</u>	<u>1,307,321</u>	<u>6,003,947</u>
FUND BALANCES, Ending	<u>\$ 5,298,284</u>	<u>\$ 1,335,501</u>	<u>\$ 6,633,785</u>

The accompanying notes are an integral part of the financial statements.

FLAGSTAFF ACADEMY

RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
Year Ended June 30, 2024

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances - total governmental funds			\$ 629,838
Capital outlays to purchase or build capital assets are reported in governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expense in the statement of activities.			
	Capital Outlay	13,348	
	Depreciation and Amortization	<u>(455,846)</u>	(442,498)
Some expenses reported in the statement of activities do not require current financial resources and are not reported in the funds.			
	Bond and Lease Principal Payments	299,683	
	Changes in Accrued Interest Payable	4,750	
	Amortization of Deferred Charges and Bond Premium	<u>(13,495)</u>	290,938
Deferred Charges related to pensions and OPEB are not recognized in the governmental funds. However, for the government-wide statements those amounts are capitalized and amortized.			
	Deferred charges related to Pension Plan	20,216	
	Deferred charges related to OPEB	<u>69,005</u>	<u>89,221</u>
Change in net position of governmental activities			<u>\$ 567,499</u>

The accompanying notes are an integral part of the financial statements.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Flagstaff Academy (the “Academy” or the “School”) was formed in 2004 pursuant to the Colorado Charter Schools Act to form and operate a charter school. The Academy provides students with a science-focused, liberal arts curriculum that promotes excellence, teamwork, respect, and a lifelong love of learning. The Academy is governed by a seven-member Board of Directors.

The accounting policies of the Academy conform with generally accepted accounting principles as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and reporting principles. Following is a summary of the more significant policies:

Reporting Entity

The definition of the reporting entity is based primarily on financial accountability. The financial reporting entity consists of the Academy and organizations for which the Academy is financially accountable. It is also financially accountable for legally separate organizations if the Academy’s officials appoint a voting majority for the organization’s governing body and either it is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the Academy. The Academy may also be financially accountable for organizations that are fiscally dependent upon it.

Based on the application of this criteria, the Academy includes the following organizations within its reporting entity:

Flagstaff Building Corporation

The Flagstaff Building Corporation (the “Building Corporation”) was formed to support and assist the Academy to perform its function and to carry out its purpose, specifically to assist in the financing and construction of the Academy’s facilities. The Building Corporation is blended into the Academy’s financial statements as a special revenue fund. Separate financial statements are not available for the Building Corporation.

The Academy is a component unit of the St. Vrain Valley School District (the “District”).

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Academy. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

The statement of net position reports all financial, capital and debt resources of the Academy. The difference between the assets plus deferred outflows of resources and liabilities and deferred inflows of resources of the Academy is reported as net position.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or other customers who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenue and other items not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported in separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when the liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation
(Continued)

considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Academy considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Academy.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

When both restricted and unrestricted resources are available for use, it is the Academy's practice to use restricted resources first, then unrestricted resources as they are needed.

In the fund financial statements, the Academy reports the following major governmental funds:

The *General Fund* is the Academy's primary operating fund. It accounts for all financial resources of the Academy, except those required to be accounted for in another fund.

The *Building Corporation Fund* accounts for the activities of the Flagstaff Building Corporation.

Assets, Liabilities, and Fund Balance/Net Position

Deposits and Investments – The Academy considers cash and cash equivalents to be all demand deposits as well as short- term investments with a maturity date of three months or less. Investments are stated at fair value.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Receivables – All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid Expenses – Payments made to vendors for services that will benefit future periods are recorded as prepaid expenses. Expenditures are reported in the year in which the services are consumed.

Capital Assets – Capital assets, which include property and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Academy as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported on the statement of net position in the government-wide financial statements. Property and equipment of the Academy is depreciated using the straight-line method over the following estimated useful lives.

Buildings and Improvements	40 years
Leasehold Improvements	7-30 years
Equipment	7-15 years

Unearned Revenues – The unearned revenues include amounts received but not yet available for expenditure.

Accrued Salaries and Benefits – Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, as of June 30, 2024 are reported as a liability in the General Fund.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Deferred Outflows of Resources – In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflow of resources, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

Deferred Inflows of Resources – In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflow of resources, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Long-Term Debt – In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

Compensated Absences – The Academy’s policy allows employees to earn personal leave of absence during the year. Upon termination, no unused personal leave of absence days is paid to the employee. Therefore, no liability is recorded in the Academy’s government-wide statement of net position.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Net Position— The government-wide and business-type fund financial statements utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

Investment in Capital Assets is intended to reflect the portion of net position which are associated with non-liquid, capital assets less outstanding capital asset related debt. The net related debt is the debt less the outstanding liquid assets and any associated unamortized cost.

Restricted Net Position are liquid assets, which have third party limitations on their use.

Unrestricted Net Position represents assets that do not have any third-party limitation on their use. While Academy management may have categorized and segmented portion for various purposes, the Academy Board has the unrestricted right to revisit or alter these managerial decisions.

Fund Balance Classification – The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the Academy is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- Nonspendable – This classification includes amounts that cannot be spent either because they are not in a spendable form or because they are legally or contractually required to be maintained intact. The Academy considers prepaid expenses and deposits as nonspendable.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

- Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The Academy has classified Emergency Reserves as being restricted because their use is restricted by State Statute for declared emergencies. The Academy also reports the fund balance in the Building Corporation Fund as restricted as required by bond covenants.
- Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The Academy did not have any committed resources as of June 30, 2024.
- Assigned – This classification includes amounts the government intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed. The Academy did not have any assigned resources as of June 30, 2024.
- Unassigned – This classification includes the residual fund balance for the General Fund. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The Academy would typically use restricted fund balances first, followed by committed resources, and then assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend unassigned fund balance.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risk Management

The Academy is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, injuries to employees, and natural disasters. The Academy carries commercial insurance for all risks of loss for property and liability and workman's compensation. The Academy is fully self-insured for unemployment compensation.

Income Taxes

The Academy is a tax-exempt entity under section 501(c)3 of the US Internal Revenue Code. The Academy's tax filings are subject to audit by various taxing authorities. The Academy believes it has no significant uncertain tax provisions for the year ended June 30, 2024.

Subsequent Events

The Academy has evaluated events subsequent to the year ended June 30, 2024 through October 1, 2024, the date these financial statements were issued, and has incorporated any required recognition into these financial statements.

NOTE 2: CASH AND INVESTMENTS

Cash and Investments at June 30, 2024 consist of the following:

Deposits	\$ 3,488,611
Investments	<u>3,734,482</u>
Total	<u>\$ 7,223,093</u>

The above amounts are classified in the statement of net position as follows

Cash and Investments - Unrestricted	\$ 5,887,592
Cash and Investments - Restricted	<u>1,335,501</u>
	<u>\$ 7,223,093</u>

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 2: **CASH AND INVESTMENTS** (Continued)

Deposits

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations. At June 30, 2024 State regulatory commissioners have indicated that all financial institutions holding deposits for the Academy are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held.

Credit Risk

The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

At June 30, 2024, the Academy had deposits with financial institutions with a carrying amount of \$3,488,611. The bank balances with the financial institutions were \$3,627,326. Of these balances, \$250,000 was covered by federal depository insurance and \$3,377,326 was covered by collateral held by authorized escrow agents in the financial institutions name (PDPA).

Custodial Risk

The Academy has no policy regarding custodial credit risk for deposits.

Investments

Interest Rate Risk

The Academy does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 2: CASH AND INVESTMENTS (Continued)

Investments (Continued)

Credit Risk

Colorado statutes specify in which instruments the units of local government may invest which includes:

- Obligations of the United States and certain U.S. government agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

As of June 30, 2024, the Academy reports the following investments:

	Fair Value	Investment Maturity (Years)	
		Less Than One Year	One To Five Years
Money Market Mutual Fund	\$ 1,467,050	\$ 1,467,050	\$ -
CSAFE	1,335,501	1,335,501	-
CSIP	931,931	931,931	-
Total	\$ 3,734,482	\$ 3,734,482	\$ -

Local Government Investment Pools

The Academy had invested \$1,335,501 and \$931,931 in the Colorado Surplus Asset Fund Trust (CSAFE) and the Colorado Statewide Investment Pool (CSIP), respectively. CSAFE and CSIP are investment vehicles established for local government entities in Colorado pursuant to Title 24, Article 75, Part 7 of the Colorado Revised Statutes, to pool surplus funds for investment purposes. The State Securities Commissioner administers and enforces the requirements of creating and operating the Pools. CSAFE and CSIP report their underlying investments at amortized cost and are considered a qualifying external

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 2: **CASH AND INVESTMENTS** (Continued)

Investments (Continued)

investment pool under GASB Statement 79. CSAFE and CSIP operate similar to money market funds where each share is equal in value to \$1.00. The fair value of the position in the pools is the same as the value of the pooled shares.

CSAFE and CSIP are rated AAAM by Standard and Poor's. The designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. Substantially all securities are owned by the pools and held by the Federal Reserve Bank in the account maintained for the custodial bank. The custodian's internal records identify the investments owned by the pools. Investments of the pools comply with state statutes, consisting of U.S. Treasury bills, notes and note strips, repurchase agreements, U.S. Instrumentalities, Commercial Paper, Bank Deposits and Money Market Funds. CSAFE and CSIP do not have any limitations or restrictions on participant withdrawals.

Fair Value

The Academy categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant observable inputs.

The Academy follows State of Colorado's statute which limits investments in money market funds to those with the highest rating issued by NRSRO's and with a constant share price, or to money market funds that invest only in specific securities.

The Academy invested \$1,467,050 in a Money Market Mutual Fund. This Fund invests primarily in U.S Treasury Debt, U.S. Government Agency Debt and US Government Agency Debt and is rated AAAM by S&P and Aaa-mf by Moody's. These investments are valued using Level 1 inputs.

Restricted Cash

At June 30, 2024, cash in the amount of \$1,335,501 is restricted in the Building Corporation Fund for debt payment requirements.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 3: CAPITAL ASSETS

Capital Asset activity for the year ended June 30, 2024 is summarized below:

	6/30/2023			6/30/2024
	Balance	Additions	Deletions	Balance
Governmental Activities				
Capital Assets, Being Depreciated/ Amortized				
Buildings	\$ 11,633,592	\$ -	\$ -	\$ 11,633,592
Leasehold Improvements	803,238	13,348	-	816,586
Equipment	600,127	-	-	600,127
Right to Use Asset	42,467	-	-	42,467
Total Capital Assets, Being Depreciated/Amortized	<u>13,079,424</u>	<u>13,348</u>	<u>-</u>	<u>13,092,772</u>
Accumulated Depreciation/ Amortization				
Buildings	4,057,300	326,971		4,384,271
Leasehold Improvements	486,844	66,276		553,120
Equipment	327,107	48,444		375,551
Right to Use Asset	25,952	14,155		40,107
Total Accumulated Depreciation/ Amortization	<u>4,897,203</u>	<u>455,846</u>	<u>-</u>	<u>5,353,049</u>
Net Capital Assets	<u>\$ 8,182,221</u>	<u>\$ (442,498)</u>	<u>\$ -</u>	<u>\$ 7,739,723</u>

Depreciation and amortization have been charged to the Supporting Services program of the Academy.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 4: LONG-TERM DEBT

The following is a summary of the Academy’s long-term debt transactions for the year ended June 30, 2024:

	Balance 6/30/2023	Additions	Payments	Balance 6/30/2024	Due In One Year
Series 2016					
Refunding Revenue	\$ 11,785,000	\$ -	\$ 285,000	\$ 11,500,000	\$ 295,000
2016 Bond Premium	545,715	-	36,381	509,334	-
Net Pension Liability	11,404,213	1,909,201	-	13,313,414	-
Net OPEB Liability	388,748	-	67,283	321,465	-
Total	<u>\$ 24,123,676</u>	<u>\$ 1,909,201</u>	<u>\$ 388,664</u>	<u>\$ 25,644,213</u>	<u>\$ 295,000</u>

2016 Charter School Refunding Revenue Bonds

In June 2016, the Colorado Educational and Facilities Authority (CECFA) issued \$13,335,000 in Charter School Revenue Bonds, Series 2016. Proceeds from the bonds were used to advance refund the Academy’s 2008 Revenue Bonds.

Interest accrues at rates ranging from 3.00% to 5.00% per year. The bonds mature in August 2046.

The Academy is obligated to make monthly lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee for payment of the bonds.

The bonds have been secured by a pledge of certain rights to real estate property located in Longmont Colorado (“pledged property”) and a pledge of the Academy’s funds and revenues.

In the event of default, the bond trustee may take remedial steps including giving writing notice to declare the principal amount of all the bonds outstanding and the interest accrued thereon to become immediately due and payable.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 4: LONG-TERM DEBT (Continued)

At June 30, 2024, the Academy reports sufficient cash on hand to comply with these bond covenants.

Future debt service requirements on the bonds are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 295,000	\$ 471,988	\$ 766,988
2026	310,000	459,888	769,888
2027	320,000	447,288	767,288
2028	335,000	432,533	767,533
2029	350,000	415,408	765,408
2030-2034	2,025,000	1,790,061	3,815,061
2035-2039	2,575,000	1,231,553	3,806,553
2040-2044	3,130,000	683,313	3,813,313
2045-2047	2,160,000	119,537	2,279,537
Total	<u>\$ 11,500,000</u>	<u>\$ 6,051,569</u>	<u>\$ 17,551,569</u>

NOTE 5: LEASES

The following is a summary of the School's lease transactions for the year ended June 30, 2024:

	<u>Balance</u>			<u>Balance</u>	<u>Due In</u>
	<u>6/30/2023</u>	<u>Additions</u>	<u>Payments</u>	<u>6/30/2024</u>	<u>One Year</u>
Copier Lease	<u>\$ 17,203</u>	<u>\$ -</u>	<u>\$ 14,683</u>	<u>\$ 2,520</u>	<u>\$ 2,520</u>

Copier Lease Agreement

On September 1, 2021, the School entered into a lease agreement with Frontier Business Products for a copier. Total lease liability under the lease was \$42,467 and the balance at June 30, 2024 was \$2,520. The interest rate implied in the lease is calculated at 5%. Under the terms of the lease, the School is required to make monthly lease payments of \$1,268 through August 2024.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 5: LEASES (Continued)

Annual requirements to amortize long-term obligations and related interest are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 2,520	\$ 16	\$ 2,536

THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN

Summary of Significant Accounting Policies

Pensions. The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees’ Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the Pension Plan

Plan description. Eligible employees of the School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2023. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee’s member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: **DEFINED BENEFIT PENSION PLAN** (Continued)

General Information about the Pension Plan (Continued)

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2024: Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2023 through June 30, 2024.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

Employer contribution requirements are summarized in the table below:

	July 1, 2023 Through June 30, 2024
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	20.38%

* Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$1,044,876 for the year ended June 30, 2024.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million direct distribution each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. The direct distribution from the State was suspended in 2020. To compensate PERA for the suspension, C.R.S. §§ 24-51-414(6-8) required restorative payment by providing an accelerated payment in 2022. In 2022, the State Treasurer issued payment for the direct distribution of \$225 million plus an additional amount of \$380 million. Due to the advanced payment made in 2022, the State reduced the distribution in 2023 to \$35 million. Additionally, the newly added C.R.S. § 24-51-414(9) providing compensatory payment of \$14.561 million for 2023 only.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2023, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the TPL to December 31, 2023. School's proportion of the net pension liability was based on the School's contributions to the SCHDTF for the calendar year 2023 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2024 the School reported a liability of \$13,313,414 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

District's proportionate share of the net pension liability	\$ 13,313,414
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the School	\$ 291,924
Total	\$ 13,605,338

At December 31, 2023, the School's proportion was 0.075%, which was a decrease of 0.013% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the School recognized pension expense of \$1,051,986 and revenue of \$22,242 for support from the State as a nonemployer contributing entity. At June 30, 2024, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

	<u>Deferred Outflows</u> <u>of Resources</u>	<u>Deferred Inflows</u> <u>of Resources</u>
Difference between expected and actual experience	\$ 631,308	\$ -
Changes in assumptions and other inputs	\$ -	\$ -
Net difference between projected and actual earnings on pension plan investments	\$ 954,364	\$ -
Changes in proportion between contributions recognized and proportionate share of contributions	\$ 1,352,461	\$ 1,028,077
Contributions subsequent to the measurement date	\$ 526,853	\$ -
Total	\$ 3,464,986	\$ 1,028,077

\$526,853 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30	
2025	\$ 73,147
2026	\$ 1,020,099
2027	\$ 1,082,913
2028	\$ (266,103)
2029	\$ -
Thereafter	\$ -

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions

The TPL in the December 31, 2022, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions, and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	3.40%-11.00%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07 and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 ¹	Financed by the AIR

¹ Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

The mortality tables described below are generational mortality tables developed on a benefit-weighted basis. Pre-retirement mortality assumptions were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- **Males:** 97% of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105% of the rates for all ages, with generational projection using scale MP-2019.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: **DEFINED BENEFIT PENSION PLAN** (Continued)

Actuarial assumptions (Continued)

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2022, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies prepared at least every five years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount rate

The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: **DEFINED BENEFIT PENSION PLAN** (Continued)

Discount rate (Continued)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 67 projection test.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Discount rate (Continued)

Based on the above assumptions and methods, the SCHDTF’s FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School’s proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$17,802,249	\$13,313,414	\$9,570,269

Pension plan fiduciary net position. Detailed information about the SCHDTF’s FNP is available in PERA’s ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7 **DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN****Summary of Significant Accounting Policies**

OPEB. The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the OPEB Plan

Plan description. Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF on behalf of benefit recipients not covered by Medicare Part A.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$52,295 for the year ended Jun 30, 2024.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2024, the School reported a liability of \$321,465 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2023, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the TOL to December 31, 2023. School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2023 relative to the total contributions of participating employers to the HCTF.

At December 31, 2023, the School's proportion was 0.045%, which was a decrease of 0.003% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the School recognized OPEB expense of (\$16,710). At June 30, 2024, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

	<u>Deferred Outflows</u> <u>of Resources</u>	<u>Deferred Inflows</u> <u>of Resources</u>
Difference between expected and actual experience	\$ -	\$ 65,887
Changes in assumptions and other inputs	\$ 3,780	\$ 34,086
Net difference between projected and actual earnings on OPEB plan investments	\$ 9,942	\$ -
Changes in proportion between contributions recognized and proportionate share of contributions	\$ 8,749	\$ 52,518
Contributions subsequent to the measurement date	\$ 26,368	\$ -
Total	\$ 48,839	\$ 152,491

\$26,368 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30,	
2025	\$ (49,214)
2026	\$ (30,232)
2027	\$ (14,415)
2028	\$ (23,594)
2029	\$ (9,558)
Thereafter	\$ (3,007)

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions

The TOL in the December 31, 2022 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

	School Division
Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	
Members other than Safety Officers	3.40%-11.00%
Safety Officers	N/A
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
	7.00% in 2023, gradually decreasing to 4.50% in 2033
Medicare Part A premiums	3.50% in 2023, gradually increasing to 4.50% in 2035

¹ UnitedHealthcare MAPD PPO plans are 0% for 2023.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Each year the per capita health care costs are developed by plan option; currently based on 2023 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,692	\$1,406	\$579	\$481	\$1,913	\$1,589
70	\$1,901	\$1,573	\$650	\$538	\$2,149	\$1,778
75	\$2,100	\$1,653	\$718	\$566	\$2,374	\$1,869

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,469	\$5,373	\$4,198	\$3,487	\$6,719	\$5,581
70	\$7,266	\$6,011	\$4,715	\$3,900	\$7,546	\$6,243
75	\$8,026	\$6,319	\$5,208	\$4,101	\$8,336	\$6,563

The 2023 Medicare Part A premium is \$506 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2022, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2023	7.00%	3.50%
2024	6.75%	3.50%
2025	6.50%	3.75%
2026	6.25%	3.75%
2027	6.00%	4.00%
2028	5.75%	4.00%
2029	5.50%	4.00%
2030	5.25%	4.25%
2031	5.00%	4.25%
2032	4.75%	4.25%
2033	4.50%	4.25%
2034	4.50%	4.25%
2035+	4.50%	4.50%

Mortality assumptions used in the December 31, 2022, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below, reflect generational mortality and were applied, as applicable, in the determination of the TOL for the HCTF, but developed on a headcount-weighted basis. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

Pre-retirement mortality assumptions for the State and Local Government Divisions (members other than Safety Officers) were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for Safety Officers were based upon the PubS-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for the School Division were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Pre-retirement mortality assumptions for the Judicial Division were based upon the PubG-2010(A) Above-Median Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions (members other than Safety Officers) were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for Safety Officers were based upon the unadjusted PubS-2010 Healthy Retiree Table, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the School Division were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the Judicial Division were based upon the unadjusted PubG-2010(A) Above-Median Healthy Retiree Table with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- **Males:** 97% of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105% of the rates for all ages, with generational projection using scale MP-2019.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Disabled mortality assumptions for members other than Safety Officers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

Disabled mortality assumptions for Safety Officers were based upon the unadjusted PubS-2010 Disabled Retiree Table with generational projection using scale MP-2019.

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2022, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2023 plan year.
- The morbidity rates used to estimate individual retiree and spouse costs by age and by gender were updated effective for the December 31, 2022, actuarial valuation. The revised morbidity rate factors are based on a review of historical claims experience by age, gender, and status (active versus retired) from actuary's claims data warehouse.
- The health care cost trend rates applicable to health care premiums were revised to reflect the then current expectation of future increases in those premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by PERA Board's actuary, as discussed above.

The actuarial assumptions used in the December 31, 2022, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies performed at least every five years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board’s November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate ¹	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$312,239	\$321,465	\$331,502

¹For the January 1, 2024, plan year.

Discount rate

The discount rate used to measure the TOL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2023, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Discount rate (Continued)

- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 74 projection test.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Discount rate (Continued)

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$379,691	\$321,465	\$271,653

OPEB plan fiduciary net position. Detailed information about the HCTF’s FNP is available in PERA’s ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTE 8: COMMITMENTS AND CONTINGENCIES

Claims and Judgments

The Academy participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the Academy may be required to reimburse the grantor government. As of June 30, 2024, significant amounts of grant expenditures have not been audited but the Academy believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the Academy.

Employee Health Benefits

In December 2018, the Academy entered into an agreement with UMR to provide health and dental insurance benefits to its employees. Under the plan, the Academy self-insures employee health claims up to \$30,000. The Academy purchased a stop loss insurance policy to cover individual health claims in excess of \$30,000 and aggregate total yearly claims in excess of \$690,557, up to \$1,000,000 in paid excess claims.

The Academy deposited \$90,561 with the insurer to serve as collateral for claim payments.

Changes in the Academy’s claims liability amount for the year ended June 30, 2024 were as follows:

FLAGSTAFF ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024

NOTE 8: COMMITMENTS AND CONTINGENCIES (Continued)

Employee Health Benefits (Continued)

	Beginning of the Year Liability	Claims	Claims Paid	End of Year Liability
2024	\$ 34,395	\$ 47,135	\$ -	\$ 81,530

Tabor Amendment

In November 1992, Colorado voters passed an amendment to the State Constitution, Article X, Section 20 (the “Tabor Amendment”), which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local government.

The Tabor Amendment is complex and subject to judicial interpretations. The Academy believes it has complied with the Amendment.

The Academy has established a reserve, representing 3% of qualifying expenditures, as required by the Amendment. At June 30, 2024, the emergency reserve of \$332,858 was reported as a restriction of net position and fund balance in the Governmental Activities and General Fund, respectively.

NOTE 9: DEFICIT NET POSITION

The net position of the governmental activities is in a deficit position in the amount of \$8,041,809 due to the Academy including its Net Pension Liability and Net OPEB liability per the requirements of GASB Statement Nos. 68 and 75.

REQUIRED SUPPLEMENTARY INFORMATION

FLAGSTAFF ACADEMY

GENERAL FUND
BUDGETARY COMPARISON SCHEDULE
Year Ended June 30, 2024

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)	2023 ACTUAL
REVENUES					
Local Sources					
Per Pupil Revenue	\$ 7,557,812	\$ 7,526,667	\$ 7,520,073	\$ (6,594)	\$ 6,843,098
Mill Levy Override	1,491,924	1,787,538	1,787,538	-	1,491,924
Tuition and Fees	925,050	785,000	878,832	93,832	922,997
Contributions	102,000	102,000	114,427	12,427	114,565
Interest	80,000	125,000	121,405	(3,595)	85,983
Other	35,000	155,000	137,777	(17,223)	25,582
State Sources					
Capital Construction	270,394	268,250	288,437	20,187	268,086
PERA - On Behalf State Contribution	116,996	119,379	22,242	(97,137)	283,392
Grants	61,481	208,212	200,503	(7,709)	30,625
Federal Sources					
Grants	57,528	-	-	-	57,911
TOTAL REVENUES	10,698,185	11,077,046	11,071,234	(5,812)	10,124,163
EXPENDITURES					
Instruction					
Salaries	4,086,860	4,170,111	3,845,133	324,978	3,675,537
Employee Benefits	1,548,036	1,561,687	1,352,586	209,101	1,354,035
Purchased Services	513,116	536,390	517,880	18,510	634,276
Supplies and Materials	243,368	232,290	354,083	(121,793)	397,101
Property	184,217	170,187	173,901	(3,714)	186,630
Other	50,000	50,000	-	50,000	-
Total Instruction	6,625,597	6,720,665	6,243,583	477,082	6,247,579
Supporting Services					
Salaries	1,313,140	1,339,889	1,532,672	(192,783)	1,413,550
Employee Benefits	714,260	721,912	676,463	45,449	914,112
Purchased Services	1,786,593	1,953,478	1,843,176	110,302	1,809,947
Supplies and Materials	299,722	363,000	134,756	228,244	141,071
Property	-	-	-	-	84,112
Other	42,770	37,625	56,099	(18,474)	37,626
Debt Service					
Principal - Lease	-	-	14,683	(14,683)	13,968
Interest - Lease	-	-	527	(527)	1,242
Total Supporting Services	4,156,485	4,415,904	4,258,376	157,528	4,415,628
TOTAL EXPENDITURES	10,782,082	11,136,569	10,501,959	634,610	10,663,207
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(83,897)	(59,523)	569,275	628,798	(539,044)
OTHER FINANCING SOURCES					
Insurance Proceeds	-	-	-	-	341,221
Transfers	-	32,383	32,383	-	-
NET CHANGE IN FUND BALANCE	(83,897)	(27,140)	601,658	628,798	(197,823)
FUND BALANCE, Beginning	4,410,210	4,696,626	4,696,626	-	4,894,449
FUND BALANCE, Ending	\$ 4,326,313	\$ 4,669,486	\$ 5,298,284	\$ 628,798	\$ 4,696,626

See the accompanying independent auditor's report.

FLAGSTAFF ACADEMY

SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
PERA SCHOOL DIVISION TRUST FUND PENSION PLAN

Years Ended December 31,

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Proportion of the Net Pension Liability (Asset)	0.07529%	0.06263%	0.07767%	0.08534%	0.07722%	0.07815%	0.08646%	0.08383%	0.07917%	0.07801%
Proportionate Share of the Net Pension Liability (Asset)	\$ 13,313,414	\$ 11,404,213	\$ 9,038,943	\$ 12,901,375	\$ 11,536,537	\$ 13,837,483	\$ 27,957,700	\$ 24,960,409	\$ 12,108,223	\$ 10,572,687
State of Colorado Proportionate Share of the Net Pension Liability (Asset)	291,924	3,323,302	1,036,199	-	1,463,263	1,892,084	-	-	-	-
Total Proportionate Share of the Net Pension Liability (Asset)	13,605,338	14,727,515	10,075,142	12,901,375	12,999,800	15,729,567	27,957,700	24,960,409	12,108,223	10,572,687
Covered payroll	\$ 4,977,182	\$ 4,831,578	\$ 4,854,232	\$ 4,565,654	\$ 4,537,029	\$ 4,146,070	\$ 3,988,240	\$ 3,762,587	\$ 3,450,134	\$ 3,302,791
Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	273.4%	304.8%	207.6%	282.6%	286.5%	379.4%	701.0%	663.4%	350.9%	320.1%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	64.74%	61.79%	74.86%	66.99%	64.52%	57.01%	43.96%	43.10%	59.20%	62.80%

See the accompanying independent auditor's report.

FLAGSTAFF ACADEMY

SCHEDULE OF THE ACADEMY'S CONTRIBUTIONS
PERA SCHOOL DIVISION TRUST FUND PENSION PLAN

Years Ended June 30,

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Contractually Required Contributions	\$ 1,044,876	\$ 984,087	\$ 951,234	\$ 939,604	\$ 907,586	\$ 836,831	\$ 783,010	\$ 754,969	\$ 700,310	\$ 592,106
Contributions in Relation to the Contractually Required Contributions	1,044,876	984,087	951,234	939,604	907,586	836,831	783,010	754,969	700,310	592,106
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll	\$ 5,126,961	\$ 4,828,688	\$ 4,784,877	\$ 4,726,380	\$ 4,683,101	\$ 4,374,442	\$ 4,146,070	\$ 3,891,177	\$ 3,632,719	\$ 3,308,026
Contributions as a Percentage of Covered Payroll	20.38%	20.38%	19.88%	19.88%	19.38%	19.13%	18.89%	19.40%	19.28%	17.90%

See the accompanying independent auditor's report.

FLAGSTAFF ACADEMY

SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
PERA HEALTH CARE TRUST FUND PLAN

Years Ended December 31,

	2023	2022	2021	2020	2019	2018	2017	2016
Proportion of the Net OPEB Liability (Asset)	0.04504%	0.04761%	0.05071%	0.04937%	0.05046%	0.05080%	0.04913%	0.04765%
Proportionate Share of the Net OPEB Liability (Asset)	\$ 321,465	\$ 388,748	\$ 437,307	\$ 469,148	\$ 567,158	\$ 691,103	\$ 638,435	\$ 617,816
Covered payroll	\$ 4,977,182	\$ 4,831,578	\$ 4,854,232	\$ 4,565,654	\$ 4,537,029	\$ 4,146,070	\$ 3,988,240	\$ 3,762,587
Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	6.5%	8.0%	9.0%	10.3%	12.5%	16.7%	16.0%	16.4%
Plan Fiduciary Net position as a Percentage of the Total OPEB Liability	46.16%	38.57%	39.40%	32.78%	24.49%	17.03%	17.53%	16.72%

NOTE: Information for the prior two years was not available for this report.

See the accompanying independent auditor's report.

FLAGSTAFF ACADEMY

SCHEDULE OF THE ACADEMY'S CONTRIBUTIONS
PERA HEALTH CARE TRUST FUND PLAN

Years Ended June 30,

	2024	2023	2022	2021	2020	2019	2018	2017
Contractually Required Contributions	\$ 52,295	\$ 49,253	\$ 48,806	\$ 48,209	\$ 47,768	\$ 44,619	\$ 42,290	\$ 39,690
Contributions in Relation to the Contractually Required Contributions	52,295	49,253	48,806	48,209	47,768	44,619	42,290	39,690
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll	\$ 5,126,961	\$ 4,828,688	\$ 4,784,877	\$ 4,726,380	\$ 4,683,101	\$ 4,374,442	\$ 4,146,070	\$ 3,891,177
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%

NOTE: Information for the prior two years was not available for this report.

See the accompanying independent auditor's report.

FLAGSTAFF ACADEMY

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2024

NOTE 1: BUDGETS AND BUDGETARY ACCOUNTING

A budget is adopted for the General Fund on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions to the budget must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All annual appropriations lapse at fiscal year-end.

NOTE 2: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA SCHOOL DIVISION TRUST FUND PLAN

2023 Changes in Plan Provisions Since 2022:

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

NOTE 3: SIGNIFICANT CHANGES IN PLAN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA SCHOOL DIVISION TRUST FUND PLAN

There were no changes made to the actuarial methods or assumptions in 2023.

FLAGSTAFF ACADEMY

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2024

NOTE 4: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN

2023 Changes in Plan Provisions Since 2022:

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

NOTE 5: SIGNIFICANT CHANGES IN PLAN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN

There were no changes made to the actuarial methods or assumptions in 2023.

SUPPLEMENTARY INFORMATION

FLAGSTAFF ACADEMY

COMBINING BALANCE SHEET
 GENERAL FUND
 Year Ended June 30, 2024

	GENERAL FUND	STUDENT ACTIVITIES FUND	TOTAL
ASSETS			
Cash and Investments	\$ 5,887,592	\$ -	\$ 5,887,592
Prepaid Expenses	30,739	-	30,739
Deposits	90,561	-	90,561
TOTAL ASSETS	<u>\$ 6,008,892</u>	<u>\$ -</u>	<u>\$ 6,008,892</u>
LIABILITIES AND FUND BALANCES			
LIABILITIES			
Accounts Payable	\$ 55,938	\$ -	\$ 55,938
Due To District	44,174	-	44,174
Accrued Expenses	81,530	-	81,530
Accrued Salaries	492,432	-	492,432
Unearned Revenue	36,534	-	36,534
TOTAL LIABILITIES	<u>710,608</u>	<u>-</u>	<u>710,608</u>
FUND BALANCES			
Nonspendable	121,300	-	121,300
Restricted for Emergencies	332,858	-	332,858
Unassigned	4,844,126	-	4,844,126
TOTAL FUND BALANCES	<u>5,298,284</u>	<u>-</u>	<u>5,298,284</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 6,008,892</u>	<u>\$ -</u>	<u>\$ 6,008,892</u>

See the accompanying independent auditor's report.

FLAGSTAFF ACADEMY

COMBINING SCHEDULE OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
GENERAL FUND
Year Ended June 30, 2024

	GENERAL FUND	STUDENT ACTIVITIES FUND	TOTAL
REVENUES			
Local Sources	\$ 9,681,221	\$ 878,831	\$ 10,560,052
State Sources	332,244	178,938	511,182
TOTAL REVENUES	<u>10,013,465</u>	<u>1,057,769</u>	<u>11,071,234</u>
EXPENDITURES			
Current			
Instruction	5,722,003	521,580	6,243,583
Supporting Services	3,706,977	536,189	4,243,166
Debt Service			
Principal	14,683	-	14,683
Interest	527	-	527
TOTAL EXPENDITURES	<u>9,444,190</u>	<u>1,057,769</u>	<u>10,501,959</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>569,275</u>	<u>-</u>	<u>569,275</u>
OTHER FINANCING SOURCES			
Transfers	<u>32,383</u>	<u>-</u>	<u>32,383</u>
NET CHANGE IN FUND BALANCE	601,658	-	601,658
FUND BALANCE, Beginning	<u>4,696,626</u>	<u>-</u>	<u>4,696,626</u>
FUND BALANCE, Ending	<u>\$ 5,298,284</u>	<u>\$ -</u>	<u>\$ 5,298,284</u>

See the accompanying independent auditor's report.